



VACANCY

SEYCHELLES PUBLIC TRANSPORT CORPORATION

Established in December 1977 as a body corporate under the Seychelles Public Transport Corporation decree, Cap 221 and its primary function by decree is:

“The corporation shall exercise its powers so as to provide, or secure or promote the provision of an efficient, adequate, and economical system of public transport within Seychelles for the general public...”

The SPTC invites applications for the following vacancy:

CHIEF EXECUTIVE OFFICER

The Chief Executive Officer (CEO) has overall executive responsibility to ensure that the SPTC delivers on its vision, mission and strategic objectives.

The role requires a person of integrity with strong leadership skills and proven business acumen in leading a large, complex and diverse organization that operates to provide the highest quality of service to its customers.

Applicants should possess outstanding leadership and business skills as well as strong financial management, strategic planning, public relations, human resource management, and stakeholder relations management skills.

This is an excellent opportunity for you to play a leading role in the evolution of public transport in Seychelles and make a positive impact on the country.

A copy of the Job Description for this role is available in the Career Opportunities page on our website: www.sptc.sc/career-opportunities

Please forward your covering letter, CV and other supporting documents to:

The Chairman
SPTC Board of Directors
P.O. Box 610
Victoria
Seychelles

Email: Chairman@sptc.sc

Closing date of application: **26 August 2022.**

Please note that only short-listed candidates will be called for an interview.

Seychelles Public Transport Corporation

Head Office: P.O.Box610, Victoria, Mahe, Seychelles. **Tel:**+248 4280280 **Email:** enquiries@sptc.sc **Web:** www.sptc.sc

All correspondence should be addressed to the Chief Executive Officer



SEYCHELLES PUBLIC TRANSPORT CORPORATION

JOB DESCRIPTION

Post Title: Chief Executive Officer (CEO)
Division: Secretariat
Responsible to: Chairman – SPTC Board of Directors

A. Summary:

The Chief Executive Officer (CEO) is responsible for directing the activities and operations of SPTC and is accountable to the Board of Directors for the overall performance of the Corporation in carrying out its mission. This position guides the vision for the Corporation and provides organizational leadership and management to deliver cost-effective, high-quality, innovative public transportation options to the country. This position provides policy guidance, advice, and counsel to the Board of Directors regarding strategic goals and priorities and assumes responsibility for implementing policy decisions made by the Board of Directors.

The CEO promotes a positive, equitable, and inclusive employment experience across the SPTC and encourages employee engagement at all levels. The CEO leads a workforce of over 500 employees, through the Chief Operation Officer, Chief Finance Officer, Chief Engineer and the General Managers.

B. Duties:

1. Collaborate with the Board of Directors and Executive Leadership Team to develop and communicate the vision and mission for the SPTC nationally.
2. Assess the effectiveness of the organization to accomplish its mission through evaluation of customer needs and expectations, organizational structure and capacity, technology, employee culture, and delivery of programs, projects and performance measurements.
3. Provide support to the Board and the Corporation on key strategic issues; serves as the leader of the Executive Leadership Team, identifying key challenges, risks, and opportunities.
4. Encourage continuous improvement and innovation of new products and services to meet changing customer needs and expectations.
5. Lead the Executive Leadership Team by providing strategic direction, advancing team collaboration and performance, and ensuring accountability at the individual and team level.
6. Represent SPTC in a variety of forums related to public transportation at the national, regional and international level.
7. Strong financial management skills overseeing large and complex budgets and the ability to offer creative solutions to run the organization more efficiently and effectively.



C. Qualifications and Experience

- i. Post Graduate or Bachelors Degree in a relevant field;
- ii. 10 years of increasingly responsible management experience at a senior leadership level in an organization of comparable size and complexity;
- iii. Experience and a demonstrable pattern of success working in the public sector, public transportation industry, local government, or transit organizations is highly desirable;
- iv. Experience working with a Board of Directors;
- v. Strong human resource management and people management background.

D. Competencies & Skills

- Proven business acumen and delivering results
- Good understanding of public transport operations or logistics
- Strong leadership, interpersonal and communication skills
- Excellent creative problem-solving and analytical skills
- Ability to coach, mentor and motivate a workforce of diverse professionals and technicians
- Strong planning and organizational skills

E. Remuneration

Competitive Salary commensurate with experience and qualifications.